

The Mission of the Coquitlam Public Library is to engage its diverse community through creativity, discovery, and knowledge

MINUTES of the Regular Meeting of the Coquitlam Public Library Board held on Wednesday, September 23, 2020 via videoconference, Coquitlam, BC

#### In attendance

Alice Hale, Chair Erin Adams, Vice Chair Brian McBride, Treasurer Steve Leung, Trustee Julie Fisher, Trustee Natasha Knox, Trustee Dave Whelan, Trustee Chris Wilson, Councillor

#### Also Present

Todd Gnissios, Executive Director
Anthea Goffe, Director Community Engagement
Ryan Jamieson, Director Services and Facilities
Lily Vukasovic, Office Manager (minute taker)

Regrets:

Matt Djonlic, Trustee

Anthea Goffe, Deputy Director & Director Community Engagement

Observer:

Barbara Weston, Manager - Programming and Community Connections

## CALLED TO ORDER

01 Item

Call to Order at 5:48 pm

• The Chair opened the meeting and confirmed that the Board meeting was being held by Zoom due to the ongoing Covid crisis and is not being recorded but remains open to the public to attend as an observer on Zoom

## **#01** THAT call to order is approved

- Moved by Trustee Whelan
- Moved by Trustee Adams

carried

02 Item

Truth and Reconciliation Statement:

"We acknowledge that Coquitlam Public Library provides service on the unceded traditional territory of the Kwikwetlem First Nation, which lies within the shared territories of the Tsleil-Waututh, Katzie, Musqueam, Qayqayt, Squamish and Sto':lo Nations"

## 03 Item Approval of Agenda

- Item 07 amended to 'Adhoc Committee Update'
- Report is information for Adhoc Committee and is withdrawn

## #02 THAT agenda be approved with amendment to Item 07

- Moved by Trustee Adam
- Seconded by Trustee Whelan

carried

#### **PRIORITIES**

#### 04 Item

City Council Financial Plan Presentation (ED)

- ED reviewed the presentation which will be made to the City by ED and Board Chair
- Board gave feedback
  - Highlight CPL COVID response; CPL were regional leaders during the early phases of the pandemic
  - Board noted that we are only asking for a base budget amount; worth
    messaging that we are using our reserves to cover the added costs of COVID
    in a time when our revenue stream is diminished

#### 05 Item Trustee Recruitment – Adhoc Committee

- Three members will review applications against the Considerations Document
- Interviews will be via Zoom; recommendations made to the Board by November 6<sup>th</sup>
- #03 That the Board established an Adhoc Trustee Recruitment Committee; Vice-Chair Adams, Trustee Knox, and Trustee Whelan to recommend the required number of candidates to the City Council for appointment as Library Trustees for the 2021 year
  - Moved by Councillor Wilson
  - Seconded by Trustee McBride

carried

#### 06 Item Co

Collections Report and Project Proposal

ED recommends reapproving the original \$200,000 expenditure as outlined

# #04 THAT Board approve the release of \$200,000 of unrestricted reserve funds to meet the Library's critical collection needs as outlined in the budget allocations

- Moved by Trustee Whelan
- Seconded by Trustee Adams

carried

## **REGULAR AGENDA**

07 Item

Adhoc Policy Committee Update (amended)

 Will work on reporting and incorporating this policy to lay groundwork for the next strategic plan  Committee will draft a revised policy and present at the October meeting; will send to management team for one more review before presenting

08 Item Board Long Service Awards and Dinner – Update

- The Christmas dinner was cancelled; deposit applied to December 2021
- This year we may do an online event for staff; considering entertainment, Skip the
   Dishes vouchers
- Board virtual social gathering; second week of December

## **CONSENT AGENDA**

#05	THAT the consent agenda be accepted
	• none
32 Item	Action Items Arising From Consent Agenda
31 Item	City Council Social Event
30 Item	Library Link Update
29 Item	City/Library Board Planning
28 Item	COVID Parking Lot Items – tables until further notice
27 ILEIII	BOLTA JULYA AND DUILETTI
27 Item	BCLTA July/Aug 2020 Bulletin
26 Item	Documents, Reports, Correspondence
25 Item	InterLINK Board Representative; no report, next meeting September 29'20
24 Item	Friends of the Library – Representative Report [no meeting]
23 Item	Cultural Services Advisory Committee, Jul 9 & Sept 17
22 Item	Other Meeting and Representative Reports
21 110111	The Change, Anthon Come, Deputy Birector and Birector Community Engagement
21 Item	Title Change: Anthea Goffe, Deputy Director and Director – Community Engagement
20 Item	COVID Costs Statement, Direct Costs Related to COVID To Date
19 Item	Forecasted Surplus for 2020
18 Item	Financials to end July 2020
17 Item	Executive Director's Quarterly Expense Report – no expenses for July
16 Item	Executive Director's Monthly Report Sept'20
15 Item	Executive Director's Monthly Report July '20
14 Item	HR Committee – September 8, 2020 [no minutes, see item 37]
13 Item	Action Issue Log 2020
12 Item	Regular Board Minutes, June 24'20 [Amended]
11 Item	Special Board Minutes, August 26, 2020
10 Item	Regular Board Minutes, July 22, 2020
09 Item	Board Minutes, Committees & Reports

- Moved by Councillor Wilson
- Seconded by Trustee Adams

carried

33 Item

Council Report - City Councillor Chris Wilson - verbal report

- City restructuring; new Parks and Recreation Manager; Don Luymes
- · Councillor Wilson will make introductions
- UBC Motions; Councillor Wilson will email the councillors that are attending to advise them to vote on motions that are library positive

[Board Chair: Thank you to Barbara Weston for joining us]

34 Item Motion to Move In-Camera at 7:19 pm

#06 THAT the meeting is moved in-camera at 7:19 pm

- Moved by Trustee Whelan
- Seconded by Councillor Wilson

carried

35 Item Recruitment Update

36 Item Labour Relations Update

IN CAMERA (BOARD ONLY) at 7:26 pm

37 Item Hr Committee Update

#07 THAT Board approved up to \$3,000 spend for an ED salary review report by HR Consultant, Kathy Sainas

- Moved by Trustee Adams
- Seconded by Trustee Leung

carried

38 Item Advocacy Committee Update

39 Item Motion to Move Out Of In-Camera

#08 THAT meeting is moved out of in-camera 8:41 pm

- Moved by Trustee McBride
- Seconded by Councillor Wilson

carried

40 Item Adjournment 8:41 pm

#09 THAT meeting be adjourned

- Moved by Councillor Wilson
- Seconded by Trustee Adams

carried

Adjourned at 8:41 pm

Todd Gnissios, Secretary to the Board

Alice Hale, Chair Library Board

Date Signed: Fcb 3/2/

Date Signed: Feb. 17, 2021

Next Regular Board meeting: Wednesday October 28, 2020 VIDEOCONFERENCE COQUITLAM, BC Meeting 5:45 pm