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REGULAR BOARD MEETING MINUTES

WEDNESDAY, JUNE 28, 2023

VIDEOCONFERENCE: https://coglibrary-ca.zoom.us/j/2926036281

POIRIER BRANCH, Board Room

In Attendance:

Jackie Gorton, Chair Raymond Lee, Vice Chair Steve Leung, Treasurer Richard Veerapen, Trustee Monica Heir, Trustee (via Zoom) Kimberly Sivak, Trustee Neal Nicholson, Trustee (via Zoom) Cindy Mark, Trustee

Anthea Goffe, Interim Executive Director Gordana Rauski, Director, Operations (via

Zoom)

Ryan Jamieson, Director, Services and

Facilities

Lily Vukasovic, Minute Taker

Regrets: Matt Djonlic, Councillor

Presenter: Adeline Huynk, CEO & Principal of The Commons Consulting

Guests: Holly Basura, HR Manager

Observers: NONE

Agenda Items

- 1. Call to Order (6:10 pm)
- 2. Approval of Agenda

#01 Motion to approve agenda
Moved Trustee Leung
Seconded Trustee Sivak
Carried

3. Land Acknowledgement (standing item)

"We acknowledge that Coquitlam Public Library provides service on the unceded traditional territory of the Kwikwetlem First Nation, which lies within the shared territories of the Tsleil-Waututh, Katzie, Musqueam, Qayqayt, Squamish and Sto':lo Nations"

Priority Business

- 4. Presentation: DEI Adeline Huynk, Commons Consulting
- 5. Approve: DEI Consultant
 - ACTION: Ensure we have clear deliverables in the contract
 - Commons Consulting will perform an internal audit (external audit is a separate project for consideration at a later date)

#02 Motion to approve hiring The Commons Consulting
Moved Trustee Leung
Seconded Trustee Sivak
Carried

[Holly Basura and Adeline Huynk leave at 7:11 pm]

- Update: ED Search [Chair Gorton] 6.
 - Next Recruitment Meeting will be on July 5th
- Discussion: Preliminary 2024 Budget [ED Goffe] 7.
 - ACTION: Minor changes required
 - ACTION: Reserves Summary will need some changes
 - Final approval will take place in the July Board meeting
- Discussion: 2024 Capital and Operating Funding requests 8.
 - Reviewed
- Approve: BC Enhancement Grant Draft 3 Year Plan 9.
 - Discussed
 - Trustee Mark questioned balance between priorities
 - That the Board approve the BC Enhancement Draft 3 Year Plan in principle #03 as presented. Specific projects not previously approved will require a future motion of the Board Moved Trustee Nicholson Seconded Trustee Sivak Carried by majority Trustee Mark opposed

Regular Business

- 10. Information: ED Report June
 - Staff Appreciation BBQ at the Poirier Branch on August 11
 - Library Link expected to launch in November
 - Library Services and Spaces Study ED working with City Finance to do operational budget for the new library
- 11: Decision: Wine and Cheese Event – select a date [ED Goffe]
 - Date selected: October 26'23
 - ACTION: Trustee Mark requested all potential advocacy talking points and topic be sent to her for review prior to the next Advocacy Committee meeting
- 12. Approval: (motion) [Vice Chair Lee]

Policy 1.03.000 Board Code of Conduct

Policy 1.03.001 Conflict of Interest

Policy 1.03.003 Confidentiality of Information

Policy 1.03.004 Political Activity and Elections

Policy 1.04.000 Library Board Operations

- ACTION: 1.04.000 will be brought to the Policy Committee as part of the bigger package of policies for review
- ACTION: 1.02.002 Public Relations and Board Advocacy will be sent for review by the Advocacy Committee
- ACTION: 1.03.005 CPL Statement on Anti-Racism and Social Equity will be sent to the DEI Consultant
- #04 Motion to approve 1.03.000, 1.03.001, 1.03.003, 1.03.004 **Moved Trustee Lee**

Seconded Trustee Leung

Carried

- 13. Update: Policy 2.01.003
- Update: InterLINK Representative Verbal Report, May 30'23 [Chair Gorton] 14.
 - Discussed Provincial Grant Funding

CONSENT AGENDA

Board Minutes, Committees & Reports

- Regular Board Meeting Minutes, May 24'23 15.
- 2023 Action Issue Log 16.

Financial Reports

- 17. Financials to April'23
- Update: 2023 T1 Variance 2023 Term 1 Report to the City 18.

Other Meeting and Representative Reports

Cultural Services Advisory Committee Representative Report, June 8'23 (see ED June 19. Report)

Documents, Reports, Correspondence

- 20. BCLTA Bulleting May'23
- Update: Policy 1.04.008 Records Management 21.
- Update: Policy 1.04.008 Appendix 1 Records Classification System 22.

#05 Motion to approve Consent Agenda **Moved Trustee Sivak** Seconded Trustee Lee Carried

- 23. Action Items Arising from Consent Agenda
- Council Report City Councillor/Trustee 24.
- **Motion to Move In-Camera** 25.

Motion to move in-camera at 8:44 pm #06 **Moved Trustee Leung Seconded Trustee Mark** Carried

26. Labour Relations Update [Trustee Nicholson left at 8:50 pm]

27. HR Committee Update Board only

28. Motion to Move Out of In-Camera

Motion to move out of in-camera at 9:34 pm #07 **Moved Trustee Sivak Seconded Trustee Leung** Carried

29. Adjournment

Motion to adjourn at 9:34 pm #08 **Moved Trustee Veerapen**

Seconded Trustee Mark Carried

Anthea Goffe, Secretary to the Board

Jackie Gorton, Chair Library Board

Date Signed: Feb. 6, 2024

Date Signed: <u>Feb 6, 2024</u>

Next Regular Board Meeting:

DATE:

June 28, 2023

PLACE:

Poirier Branch, Board Room

TIME:

Dinner 5:30 pm | Meeting 6:00 PM